



**REPUBLIC OF NAURU
GOVERNMENT GAZETTE
PUBLISHED BY AUTHORITY**

No. 350

15th August, 2025

Nauru

G.N.No.933/2025

**REVOCATION AND APPOINTMENT OF AD-INTERIM DIRECTORS
OF NAURU FISHERIES DEVELOPMENT CORPORATION**

It is notified for general information that Cabinet on Tuesday, 12th August 2025 has approved the following:

1. Revocation of the previous Ad-Interim Directors of Nauru Fisheries Development Corporation listed below with immediate effect.
 - Mr. Charleston Deiye
 - Mr. Gordon Dageago
 - Ms. Jasmina Jones
2. Appointment of the new Ad-Interim Directors of Nauru Fisheries Development Corporation listed below with immediate effect:
 - Mr. Peter Diema
 - Ms. Erana Aliklik
 - Ms. Jasmina Jones

Dated this 13th day of August, 2025

**OPHELIA CALEB,
SECRETARY TO CABINET**

No. 350

15th August, 2025

Nauru

G.N.No. 934/2025

**APPOINTMENT OF ACTING SECRETARY FOR NATIONAL HERITAGE,
CULTURE, TOURISM AND NAOERO MUSEUM**

It is notified for general information that on Thursday 24th July 2025, Cabinet, Pursuant to Article 68(1) of the Constitution of Nauru, has approved the appointment of Mrs. Beryl Scotty to act as Secretary for National Heritage, Culture, Tourism and Naoero Museum from 4th August 2025 until the return of the substantive Secretary Mrs. Romana Koepke on 22nd August 2025.

DATED this 14th day of August, 2025.

**SASIKUMAR PARAVANOOR
ACTING CHIEF SECRETARY**

G.N.No. 935/2025

**APPOINTMENT OF ACTING SECRETARY FOR CLIMATE CHANGE
AND NATIONAL RESILIENCE**

It is notified for general information that on Friday 25th July 2025, Cabinet, Pursuant to Article 68(1) of the Constitution of Nauru, has approved the appointment of Mrs. Berilyn Jeremiah to act as Secretary for Climate Change and National Resilience from 7th August 2025 until the return of the substantive Secretary Mr. Reagan Moses on 16th August 2025.

DATED this 14th day of August, 2025.

**SASIKUMAR PARAVANOOR
ACTING CHIEF SECRETARY**

G.N.No. 936/2025

APPOINTMENT OF ACTING SECRETARY FOR INTERNAL AFFAIRS

It is notified for general information that on Friday 1st August 2025, Cabinet, Pursuant to Article 68(3) of the Constitution of Nauru, has approved the appointment of Mr. Leon Adeang to act as Secretary for Internal Affairs from 3rd August 2025 until the return of the Acting Secretary for Internal Affairs, Mr. Damon Iyorab Adeang on 7th August 2025.

DATED this 14th day of August, 2025.

**SASIKUMAR PARAVANOOR
ACTING CHIEF SECRETARY**

No. 350

15th August, 2025

Nauru

G.N.No. 937/2025

APPOINTMENT OF ACTING SECRETARY FOR MULTICULTURAL AFFAIRS

It is notified for general information that on Thursday 7th August 2025, Cabinet, Pursuant to Article 68(3) of the Constitution of Nauru, has approved the appointment of Mr. Junior Olsson to act as Secretary for Multicultural Affairs from 8th August 2025 until the return of the substantive Secretary for Multicultural Affairs, Mr. Daniel Eoe on 12th August 2025.

DATED this 14th day of August, 2025.

SASIKUMAR PARAVANOOR
ACTING CHIEF SECRETARY

G.N.No. 938/2025

**APPOINTMENT OF ACTING SECRETARY FOR VOCATIONAL TRAINING
AND PROFESSIONAL DEVELOPMENT**

It is notified for general information that on Thursday 12th August 2025, Cabinet, Pursuant to Article 68(3) of the Constitution of Nauru, has approved the appointment of Mrs. Purcella Engar to act as Secretary for Vocational Training and Professional Development from 25th August 2025 until the return of the substantive Secretary Mrs. Sharina Deiye on 28th August 2025.

DATED this 14th day of August, 2025.

SASIKUMAR PARAVANOOR
ACTING CHIEF SECRETARY

G.N.No. 939/2025

PUBLIC SERVICE ACT 2016
SECTION 27(2b)

NOTICE OF APPOINTMENT

It is notified for general information the following officers' appointment is effective as follows:

DEPARTMENT OF MULTICULTURAL AFFAIRS

(Regional Processing Centre Division)

NAME	POSITION	EFFECTIVE
Isaac Engar	Deputy Operational Manager RPC1 Special rate - \$23,100 per annum	28/11/2023

DATED this 11th day of August, 2025

LEONA WAIDABU
CHIEF SECRETARY

No. 350

15th August, 2025

Nauru

G.N.No. 940/2025

PUBLIC SERVICE ACT 2016
SECTION 27A(2a)

NOTICE OF PROMOTION

It is notified for general information the following officers' transfer is effective as follows:

DEPARTMENT OF EDUCATION
(Schools Division)

NAME	FROM	TO	EFFECTIVE
Janna Itsimaera	Teacher Diploma Band 8.1 - \$18,679 per annum	Teacher in Charge Band 10.1 - \$20,641 per annum	31/10/2022

DATED this 11th day of August, 2025

LEONA WAIDABU
CHIEF SECRETARY

G.N.No. 941/2025

PUBLIC SERVICE ACT 2016
SECTION 27A(2a)

NOTICE OF TRANSFER

It is notified for general information the following officers' transfer is effective as follows:

DEPARTMENT OF COMMUNITY & YOUTH

NAME	TRANSFER FROM (NATIONAL HERITAGE, CULTURE, TOURISM & NAOERO MUSEUM)	TRANSFER TO (COMMUNITY & YOUTH)	EFFECTIVE
Kamtaura Kamtaura	Government Translator Band 4.1 - \$13,503 per annum	Assistant Youth Officer Band 3.1 - \$12,503	1/07/2024

DATED this 01st day of May, 2025

LEONA WAIDABU
CHIEF SECRETARY

No. 350

15th August, 2025

Nauru

G.N.No. 942/2025

PUBLIC SERVICE ACT 2016
SECTION 83(2)

NOTICE OF RESIGNATION

It is notified for general information the following public service officer's resignation is effective as follows:

DEPARTMENT OF EDUCATION
(Schools)

NAME	POSITION	EFFECTIVE
Flona Ribauw	Teacher Certificate Band 7.1 - \$16,389 per annum	9/07/2025

DATED this 11th day of August, 2025

LEONA WAIDABU
CHIEF SECRETARY

G.N.No. 943/2025

ENGAGEMENT TO MARRY

NAME OF PARTIES:

Cougar Tagamoun of Anabar District and
Briniece Deidenang of Yaren District

DATE OF ENGAGEMENT:

4th August, 2025

HON.DAVID WAI AU RANIBOK ADEANG, M.P
MINISTER IN CHARGE

ANTI-MONEY LAUNDERING AND TARGET FINANCIAL SANCTIONS ACT 2023

VACANCY No. 2:

SECTION 71

NAURU FINANCIAL INTELLIGENCE UNIT

POSITION: Financial Intelligence Unit Officer – Nauru Economic Climate Resilience Citizenship program, asset recovery and National Strategy

SALARY: Band 10.1 - \$20,641.00 per annum

PRIMARY PURPOSE OF ROLE:

- The Officer shall be responsible for all matters relating to the Nauru Economic Climate Resilience Citizenship program, Asset Recovery and the National Anti-Money Laundering and Combatting the Financing of Terrorism (AML/CFT) Strategy.
- Support the work of the FIU Supervisor FIU, Assistant Supervisor and Senior FIU Officer.
- The FIU Officer will be responsible for the receipt, analysis, development and dissemination of financial intelligence and data obtained from Suspicious Activity Reports (SARs) and other relevant sources.
- Responsible also for supporting or instigating criminal investigations or civil sanctions relating to AML/CFT breaches and associated predicate offences both domestically and internationally.
- Ultimately, should be able to handle and deliver the specific activities of the role listed as key responsibilities.

KEY DECISION MAKING IN THIS ROLE

Able to make decisions that are fair and robust as possible to the role. This includes ensuring decision making powers vested in the role are used as intended, identify and follow procedures, gather information and establish facts in making decisions.

DUTIES/RESPONSIBILITIES:

- dealing with matters related to: Nauru Economic Climate Resilience Citizenship Programme (NECRCP) including conducting due diligence checks;
- Asset Recovery;
- development and implementation of the National AML/CFT Strategy;
- analysing, managing and developing financial intelligence and data obtained from SARs and other relevant sources relating to Money Laundering, Terrorism Financing, Proliferation Financing (ML/TF/PF);
- identification of associated predicate offences and terrorism related activities by following the trail of particular activities or transactions, and to determine links to proceeds of crime, with a view to instigating or supporting national and international criminal investigations;
- producing high quality intelligence and data products that communicate findings in a meaningful, clear and concise way using a range of formats;
- preparation and delivery of presentations to the key stakeholders both internal and external, impacting on decision making and risk management;

G.N.No. 944/2025 (Cont'd)

- undertaking financial intelligence enquiries whilst managing a caseload and adopting a risk-based approach;
- utilising the relevant legislations, regulations, protocols and international guidance to obtain and share information and intelligence as required;
- participating and supporting the NFIU's effective management of the Anti-Money Laundering and Combating the Financing of Terrorism (AML/CFT) regime;
- complying with all intelligence gathering, development and dissemination policies and protocols, including the preparing of NFIU intelligence reports and products;
- undertaking activities to support NFIU's overarching National Strategy and National Risk Assessment (including participation in relevant working groups) to ensure and promote its effectiveness and compliance with the FATF International Standards on AML/CFT along with other international standards in respect of ML/TF/PF and Sanctions;
- developing and maintaining effective relationships with key stakeholders and partners;
- ensuring the prompt and accurate recording of financial intelligence data using the databases available to the FIU;
- adhering to all legal frameworks, key working principles, policies and guidelines relevant to the role to ensure information and intelligence is handled and processed legally;
- maintain an awareness of developments in relevant legislation, policies, emerging trends and international standards relating to AML/CFT; and
- cover any other ad hoc duties at the request of superiors in pursuance of managing service requirements in a timely, efficient and effective manner,

QUALIFICATIONS & EXPERIENCE:

- A tertiary level qualification in one of the following; Finance, Accounting, Economics, Information technology and or in a law enforcement related discipline;
- Must be well versed and have previously worked with the international standards on money laundering and terrorism financing, the mutual evaluation methodology, the role of the Asia Pacific Group on Money Laundering and the Financial Actions Task Force;
- Any experience in a similar role dealing with international conventions, international standards or law enforcement will be an advantage
- Proven work experience at an Officer level or similar role such as managing, organising, coordinating, directing etc related to investigations;
- Solid knowledge of office procedures and protocols
- Experience with office management software like MS Office (MS Excel and MS Word, specifically)

COMPETENCIES

- Strong financial analysis and/or accounting skills.
- Comprehensive knowledge of Anti-Money Laundering and Combatting the Financing of Terrorism (AML/CFT) laws and regulations and the FATF Standards
- Excellent communication and interpersonal skills for interacting with internal and external stakeholders.
- Strong data analysis skills, including the ability to manipulate large datasets.
- Proficiency in using financial analysis software and other financial management tools.
- Ability to interpret complex financial documents, such as financial statements, income tax returns and audit reports.
- Ability to develop and implement risk management strategies.
- Proven ability to create and maintain effective working relationships with staff and external parties.
- Must be able to maintain the highest levels of confidentiality, professionalism and integrity in handling confidential information at all times.

No. 350

15th August, 2025

Nauru

G.N.No. 944/2025 (Cont'd)

Applications should be lodged to the Supervisor, Nauru Financial Intelligence Unit stating name, age, qualifications and curriculum vitae with supporting references and any other relevant attachments **no later than 5:00pm on Friday 29th August 2025.**

Rajas Swamy, Supervisor Nauru Financial Intelligence Unit, Department of Justice and Border Control, Government Buildings, Yaren. Email: rajasswamy@gmail.com or rajas.swamy@dojustice.gov.nr .

DATED this 08th Day of August 2025.

Rajas Swamy
Supervisor – Nauru Financial Intelligence Unit

ANTI-MONEY LAUNDERING AND TARGET FINANCIAL SANCTIONS ACT 2023

**VACANCY No. 3:
SECTION 71**

NAURU FINANCIAL INTELLIGENCE UNIT

POSITION: Financial Intelligence Unit Officer - Designated Non-Financial Business Professions (DNFBP's), Money Value Transfer Services (MVTs), Beneficial Ownership (BO), National Risk Assessment (NRA) and Non-Profit Organisations (NPO's).

SALARY: Band 10.1 - \$20,641.00 per annum

PRIMARY PURPOSE OF ROLE:

1. The FIU Officer shall be responsible for the monitoring, supervision and enforcement of AML/CFT matters relating to the DNFBP's, MVTs, Beneficial Ownership, NRA and NPO's.
2. Support the work of the FIU Supervisor, Assistant Supervisor and Senior FIU Officer.
3. The FIU Officer will be responsible for the receipt, analysis, development and dissemination of financial intelligence and data obtained from Suspicious Activity Reports (SARs) and other relevant sources.
4. Responsible also for supporting or instigating criminal investigations or civil sanctions relating to AML/CFT breaches and associated predicate offences both domestically and internationally.
5. Ultimately, should be able to handle and deliver the specific activities of the role listed as key responsibilities.
6. Work with the other Officers in the areas of responsibilities that overlaps.

KEY DECISION MAKING IN THIS ROLE

Able to make decisions that are fair and robust as possible to the role. This includes ensuring decision making powers vested in the role are used as intended, identify and follow procedures, gather information and establish facts in making decisions.

DUTIES/RESPONSIBILITIES:

- monitoring, supervision and enforcement of AML/CFT matters related to Designated Non-Financial Businesses and Professions (DNFBPs); Money Value Transfer Services (MVTs); Non-Profit Organisations (NPOs); Beneficial Ownership (BO); and National Risk Assessment (NRA).
- analysing, managing and developing financial intelligence and data obtained from SARs and other relevant sources relating to Money Laundering, Terrorism Financing, Proliferation Financing (ML/TF/PF);
- identification of associated predicate offences and terrorism related activities by following the trail of particular activities or transactions, and to determine links to proceeds of crime, with a view to instigating or supporting national and international criminal investigations;
- producing high quality intelligence and data products that communicate findings in a meaningful, clear and concise way using a range of formats;
- preparation and delivery of presentations to the key stakeholders both internal and external, impacting on decision making and risk management;
- undertaking financial intelligence enquiries whilst managing a caseload and adopting a risk-based approach;
- utilising the relevant legislations, regulations, protocols and international guidance to obtain and share information and intelligence as required;

G.N.No. 945/2025 (Cont'd)

- participating and supporting the NFIU's effective management of the Anti-Money Laundering and Combating the Financing of Terrorism (AML/CFT) regime;
- complying with all intelligence gathering, development and dissemination policies and protocols, including the preparing of NFIU intelligence reports and products;
- undertaking activities to support NFIU's overarching National Strategy and National Risk Assessment (including participation in relevant working groups) to ensure and promote its effectiveness and compliance with the FATF International Standards on AML/CFT along with other international standards in respect of ML/TF/PF and Sanctions;
- developing and maintaining effective relationships with key stakeholders and partners;
- ensuring the prompt and accurate recording of financial intelligence data using the databases available to the FIU;
- adhering to all legal frameworks, key working principles, policies and guidelines relevant to the role to ensure information and intelligence is handled and processed legally;
- maintain an awareness of developments in relevant legislation, policies, emerging trends and international standards relating to AML/CFT; and
- cover any other ad hoc duties at the request of superiors in pursuance of managing service requirements in a timely, efficient and effective manner,

QUALIFICATIONS & EXPERIENCE:

- A tertiary level qualification in one of the following; Finance, Accounting, Economics, Information technology and or in a law enforcement related discipline;
- Must be well versed with use of IT related databases and analytical software
- Must be well versed and have previously worked with the international standards on money laundering and terrorism financing, the mutual evaluation methodology, the role of the Asia Pacific Group on Money Laundering and the Financial Actions Task Force;
- Any experience in a similar role dealing with international conventions, international standards or law enforcement will be an advantage
- Proven work experience at an Officer level or similar role such as managing, organising, coordinating, directing etc related to investigations;
- Solid knowledge of office procedures and protocols
- Experience with office management software like MS Office (MS Excel and MS Word, specifically)

COMPETENCIES

- Information Technology systems, database and software use experience is requirement;
- Strong financial analysis and/or accounting skills.
- Comprehensive knowledge of Anti-Money Laundering and Combatting the Financing of Terrorism (AML/CFT) laws and regulations and the FATF Standards
- Excellent communication and interpersonal skills for interacting with internal and external stakeholders.
- Strong data analysis skills, including the ability to manipulate large datasets.
- Proficiency in using financial analysis software and other financial management tools.
- Ability to interpret complex financial documents, such as financial statements, income tax returns and audit reports.
- Ability to develop and implement risk management strategies.
- Proven ability to create and maintain effective working relationships with staff and external parties.
- High degree of professionalism and integrity in handling confidential information.

Applications should be lodged to the Supervisor, Nauru Financial Intelligence Unit stating name, age, qualifications and curriculum vitae with supporting references and any other relevant attachments **no later than 5:00 pm on Friday 29th August 2025.**

No. 350

15th August, 2025

Nauru

G.N.No. 945/2025 (Cont'd)

Rajas Swamy, Supervisor Nauru Financial Intelligence Unit, Department of Justice and Border Control, Government Buildings, Yaren. Email: rajasswamy@gmail.com or rajas.swamy@dojustice.gov.nr .

DATED this 08th Day of August 2025

Rajas Swamy
Supervisor – Nauru Financial Intelligence Unit
