



**REPUBLIC OF NAURU  
GOVERNMENT GAZETTE  
PUBLISHED BY AUTHORITY**

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No. 68

20<sup>th</sup> February, 2026

Nauru

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G.N.No. 185/2026

**COMMEMORATION OF THE 80<sup>TH</sup> ANNIVERSARY OF THE RETURN OF THE  
NAURUAN PEOPLE FROM CHUUK STEERING COMMITTEE**

It is notified for general information that Cabinet on Friday, 20<sup>th</sup> February 2026 has approved the additional members of the Steering Committee as follows:

**Steering Committee Members:**

- Ms. Kaelyn Dekarube
- Ms. Carrina Hiram
- Mrs. Gronicia Harris

Dated this 20<sup>th</sup> day of February, 2026.

**OPHELIA CALEB,  
SECRETARY TO CABINET**

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G.N.No. 186/2026

**APPOINTMENT OF ACTING CHIEF EXECUTIVE OFFICER  
FOR NAURU UTILITIES CORPORATION**

It is notified for general information that Cabinet on Wednesday, 18<sup>th</sup> February 2026 has approved to appoint Mr. Mark Hiram, to act as the Chief Executive Officer of Nauru Utilities Corporation from 17<sup>th</sup> February, 2026 until the return of the Chief Executive Officer, Mr. Anthony Dimapilis on 13<sup>th</sup> March, 2026.

Dated this 18<sup>th</sup> day of February, 2026

**OPHELIA CALEB,  
SECRETARY TO CABINET**

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G.N.No. 187/2026

**APPOINTMENT OF ACTING CHIEF EXECUTIVE OFFICER FOR  
NAURU MARITIME AND PORT AUTHORITY AND NAURU SHIPPING LINE**

It is notified for general information that Cabinet on Wednesday, 18<sup>th</sup> February 2026 has approved to appoint Mr. Ricky Ellis to act as Chief Executive Officer for Nauru Maritime and Port Authority and Nauru Shipping Line from 17<sup>th</sup> February, 2026 until the return of the Acting Chief Executive Officer, Mr. Dominic Tabuna on 23<sup>rd</sup> February, 2026.

Dated this 18<sup>th</sup> day of February, 2026.

**OPHELIA CALEB,  
SECRETARY TO CABINET**

G.N.No. 188/2026

**APPOINTMENT OF ACTING CHAIRPERSON FOR  
NAURU UTILITIES CORPORATION**

It is notified for general information that Cabinet on Wednesday, 18<sup>th</sup> February 2026 has approved the following:

1. Revoke the appointment of Ms. Immaculata Hiram as the Acting Chairperson of Nauru Utilities Corporation from 13<sup>th</sup> February, 2026 to 22<sup>nd</sup> February 2026; and
2. The appointment of the Board Director, Mr. Rocky Olsson to act as the Chairperson of the Nauru Utilities Corporation effective from 13<sup>th</sup> February 2026 until the return of the Chairperson of the Nauru Utilities Corporation, Mr. Warrence Bernicke on 22<sup>nd</sup> February, 2026.

Dated this 18<sup>th</sup> day of February, 2026.

**OPHELIA CALEB,  
SECRETARY TO CABINET**

G.N.No. 189/2026

**PUBLIC SERVICE ACT 2016**  
**SECTION 27(2b)**

**NOTICE OF APPOINTMENT**

It is notified for general information the following officers' appointment is effective as follows:

**DEPARTMENT OF NATIONAL EMERGENCY SERVICES**

(National Meteorology & Hydrology Services)

<b>NAME</b>	<b>POSITION</b>	<b>EFFECTIVE</b>
Junior Gaiyabu	National Meteorology & Hydrology Services Observer Band 5.1.1 - \$14,313 per annum	22/10/2021

DATED this 14<sup>th</sup> day of January, 2026

**LEONA WAIDABU**  
**CHIEF SECRETARY**

G.N.No. 190/2026

**PUBLIC SERVICE ACT 2016**  
**SECTION 27A(2a)**

**NOTICE OF TRANSFER**

It is notified for general information the following officers' transfer is effective as follows:

**DEPARTMENT OF JUDICIARY & COURTS**

(Secretariat)

<b>NAME</b>	<b>TRANSFER FROM</b>	<b>TRANSFER TO</b>	<b>EFFECTIVE</b>
Felina Cain	Assistant Clerk of Court Band 6.1.1 - \$15,172 per annum	Court Reporter Band 10.1.1 - \$20,641 per annum	23/12/2025

DATED this 14<sup>th</sup> day of January, 2026

**LEONA WAIDABU**  
**CHIEF SECRETARY**

G.N.No. 191/2026

**PUBLIC SERVICE ACT 2016**  
**SECTION 27A(2a)**

**NOTICE OF PROMOTION**

It is notified for general information the following officer's promotion is effective as follows:

**DEPARTMENT OF LAND MANAGEMENT**

<b>NAME</b>	<b>FROM</b>	<b>TO</b>	<b>EFFECTIVE</b>
	<b>Land Registration Branch</b>	<b>Land &amp; Survey</b>	
Kedina Dabana	Senior Land Rental Officer Band 5.3.1 - \$15,780 per annum	Land Record & Administrative Manager Band 9.1.1 - \$19,113 per annum	20/10/2025

<b>NAME</b>	<b>FROM</b>	<b>TO</b>	<b>EFFECTIVE</b>
	<b>Survey &amp; Land Boundaries Branch</b>	<b>Land Registration Branch</b>	
Carrie Dediya	Land Rental Officer Band 4.2.1 - \$14,178 per annum	Senior Land Rental Officer Band 5.3.1 - \$15,780 per annum	22/10/2025

DATED this 16<sup>th</sup> day of January, 2026

**LEONA WAIDABU**  
**CHIEF SECRETARY**

G.N.No. 192/2026

**PUBLIC SERVICE ACT 2016**  
**SECTION 27A(2a)**

**NOTICE OF PROMOTION**

It is notified for general information the following officer's promotion is effective as follows:

**DEPARTMENT OF TRANSPORT**  
*(Directorate of Civil Aviation)*

<b>NAME</b>	<b>FROM</b>	<b>TO</b>	<b>EFFECTIVE</b>
Melsen Agadio	Human Resource Officer Band 5.1.1 - \$14,313 per annum	Finance & Administration Manager Band 10.1.1 - \$20,641 per annum	14/1/2026

DATED this 21<sup>st</sup> day of January, 2026

**LEONA WAIDABU**  
**CHIEF SECRETARY**

G.N.No. 193/2026

**PUBLIC SERVICE ACT 2016**  
**SECTION 83(2)**

**NOTICE OF RESIGNATION**

It is notified for general information the following public service officer's resignation is effective as follows:

**DEPARTMENT OF TRANSPORT**  
*(Directorate for Civil Aviation)*

<b>NAME</b>	<b>POSITION</b>	<b>EFFECTIVE</b>
Flora Laeo	Security Guard Band 2.1 - \$11,577 per annum	29/12/2025

DATED this 21<sup>st</sup> day of January, 2026.

**LEONA WAIDABU**  
**CHIEF SECRETARY**

G.N.No. 194/2026

**PUBLIC SERVICE ACT 2016**  
**SECTION 83(2)**

**NOTICE OF RESIGNATION**

It is notified for general information the following public service officer's resignation is effective as follows:

**DEPARTMENT OF MEDIA**  
*(Nauru Media)*

<b>NAME</b>	<b>POSITION</b>	<b>EFFECTIVE</b>
Elliot Baui	Radio Reporter Band 4.1.1 - \$13,503 per annum	17/12/2026

DATED this 21<sup>st</sup> day of January, 2026.

**LEONA WAIDABU**  
**CHIEF SECRETARY**

G.N.No. 195/2026

**PUBLIC SERVICE ACT 2016**  
**SECTION 83(2)**

**NOTICE OF RESIGNATION**

It is notified for general information the following public service officer's resignation is effective as follows:

**DEPARTMENT OF TRANSPORT**  
*(Directorate for Civil Aviation)*

<b>NAME</b>	<b>POSITION</b>	<b>EFFECTIVE</b>
Shana Hartman	Cleaner Band 1.1 - \$10,720 per annum	9/12/2025

DATED this 21<sup>st</sup> day of January, 2026.

**LEONA WAIDABU**  
**CHIEF SECRETARY**

G.N.No. 196/2026

**PUBLIC SERVICE ACT 2016**  
**SECTION 83(2)**

**NOTICE OF RESIGNATION**

It is notified for general information the following public service officer's resignation is effective as follows:

**DEPARTMENT OF JUSTICE AND BORDER CONTROL**  
*(Correctional Services)*

<b>NAME</b>	<b>POSITION</b>	<b>EFFECTIVE</b>
Jaywan Ephraim	Correctional Officer Band 5.1 - \$14,313 per annum	3/11/2025

DATED this 15<sup>th</sup> day of December, 2025

**LEONA WAIDABU**  
**CHIEF SECRETARY**

G.N.No. 197/2026

**PUBLIC SERVICE ACT 2016**  
**SECTION 83(2)**

**NOTICE OF RESIGNATION**

It is notified for general information the following public service officer's resignation is effective as follows:

**DEPARTMENT OF POLICE AND EMERGENCY SERVICES**  
*(Administration)*

<b>NAME</b>	<b>POSITION</b>	<b>EFFECTIVE</b>
Missy Magdalena Tom	Clerical Officer Band 4.1 - \$13,503 per annum	10/10/2025

DATED this 15<sup>th</sup> day of December, 2025

**LEONA WAIDABU**  
**CHIEF SECRETARY**

G.N.No. 198/2026

**PUBLIC SERVICE ACT 2016**  
**SECTION 83(2)**

**NOTICE OF RESIGNATION**

It is notified for general information the following public service officer's resignation is effective as follows:

**DEPARTMENT OF HEALTH AND MEDICAL SERVICES**  
*(Human Resource for Health)*

<b>NAME</b>	<b>POSITION</b>	<b>EFFECTIVE</b>
Je-Daliah Detabene	Personal Assistant Band 7.1 - \$16,389 per annum	29/09/2025

DATED this 28<sup>th</sup> day of November, 2025

**LEONA WAIDABU**  
**CHIEF SECRETARY**

G.N.No. 199/2026

**PUBLIC SERVICE ACT 2016**  
**SECTION 83(2)**

**NOTICE OF RESIGNATION**

It is notified for general information the following public service officer's resignation is effective as follows:

**DEPARTMENT OF NAURU PUBLIC HEALTH**  
*(Public Health)*

<b>NAME</b>	<b>POSITION</b>	<b>EFFECTIVE</b>
Zilma Daniel	Diabetes Care Officer Band 7.1 - \$16,389 per annum	22/09/2025

DATED this 28<sup>th</sup> day of November, 2025

**LEONA WAIDABU**  
**CHIEF SECRETARY**

G.N.No. 200/2026

**PUBLIC SERVICE ACT 2016**  
**SECTION 83(2)**

**NOTICE OF RESIGNATION**

It is notified for general information the following public service officer's resignation is effective as follows:

**DEPARTMENT OF ENVIRONMENTAL MANAGEMENT AND AGRICULTURE**  
*(Agriculture)*

<b>NAME</b>	<b>POSITION</b>	<b>EFFECTIVE</b>
James Tsiode	Extension Officer Band 4.1 - \$13,503 per annum	28/10/2025

DATED this 28<sup>th</sup> day of November, 2025

**LEONA WAIDABU**  
**CHIEF SECRETARY**

G.N.No. 201/2026

**PUBLIC SERVICE ACT 2016**  
**VACANCY: SECTION 22**

Applications are invited from persons both inside and outside the Public Service for appointment, transfer or promotion to the following position:

**DEPARTMENT OF JUSTICE & BORDER CONTROL**

**POSITION** : Cabinet Submissions & Communications Officer  
**No. OF POSITION** : One (1)  
**SALARY** : Band 5.2.1 - \$15,029 per annum

**PRIMARY PURPOSE OF ROLE:**

The primary purpose of this role is to oversee and facilitate the lawful processing, approval, and administration of the citizenship applications and related actions, ensuring compliance with relevant regulations and legislation, and maintaining effective communication and coordination with key government offices for the Citizenship by Investment Program under the Nauru Economic and Climate Resilience Citizenship Act 2024 (NECRC Program).

**DUTIES/RESPONSIBILITIES:**

- Drafting of Cabinet Submissions for each citizenship application, in accordance with the guidance provided by the Secretariat.
- Dispatch of Cabinet Submissions including the program office's recommendations to the Minister for NECRC, in compliance with Regulation 16
- Monitoring and responding to electronic correspondence in a timely and professional manner
- Liaising with the Passport Officer concerning:
  - a) The issuance of travel documents under Section 20(4), addressing any arising issues.
  - b) The determination of a person's ineligibility to obtain or retain a travel document following he renunciation or cancellation of citizenship
- Coordinating regularly with the Program Office to ensure the effective implementation of the provisions of the Act
- Verifying with the Records Officer that the Program Office provides complete and accurate records of individuals granted citizenship under the Program
- Ensuring that the show cause notice under Section 23(2) of the Act is properly communicated to the concerned individual regarding the cancellation of their citizenship

**QUALIFICATIONS & EXPERIENCE:**

- Bachelor's Degree in any discipline
- Minimum one (1) year of experience in an administrative role, with demonstrated responsibilities of similar nature, including managing administrative tasks, data handling, and coordination activities.
- Demonstrated ability to communicate effectively, promptly identifying and notifying relevant parties of any issues, gaps, or discrepancies encountered
- Proficiency in recognizing communicate deficiencies and promptly resorting to corrective measures
- Capacity to ensure comprehensive compliance of the Nauru Climate and Economic Resilience Citizenship Program by all stakeholders in an efficient, accountable, transparent, and independent manner
- Ability to uphold the integrity of the program by ensuring adherence to all requirements stipulated by the Financial Action Task Force (FATF)

Applications should be submitted to the Secretary Corporate Services through writing or electronically word processed indicating name, age, qualifications, attached with Curriculum Vitae and other relevant references no later than **5pm, Friday 6<sup>th</sup> March, 2026.**

Dated this 20<sup>th</sup> day of February, 2026

**LEONA WAIDABU**  
**CHIEF SECRETARY**

G.N.No. 202/2026

**PUBLIC SERVICE ACT 2016**  
**VACANCY: SECTION 22**

Applications are invited from persons both inside and outside the Public Service for appointment, transfer or promotion to the following position:

**DEPARTMENT OF JUSTICE & BORDER CONTROL**

**POSITION** : Citizenship & Oaths Management Officer  
**No. OF POSITION** : One (1)  
**SALARY** : Band 5.2.1 - \$15,029 per annum

**PRIMARY PURPOSE OF ROLE:**

To ensure the accurate compliance of citizenship processes, including the verification of oath-taking, record-keeping, issuance of citizenship certificates, and management of related documentation such as travel documents and payments, in accordance with relevant laws, regulations, and procedures for the Citizenship by Investment Program under the Nauru Economic and Climate Resilience Citizenship Act 2024.

**DUTIES/RESPONSIBILITIES:**

- Oversee and verify the oath-taking process for each application, ensuring compliance with the relevant Act.
- Ensure adherence of the oath documents received to the prescribed format for oaths as outlined in Form 2 of Schedule 7
- Coordinate with the Program Officer to maintain proper records of oaths taken, in accordance with Regulations 18 and 24
- Arrange for the certificates to be signed by H.E, The President and prepare the certified copies of the certificate as needed
- Manage the cancellation or renunciation of citizenship by ensuring the seizure or cancellation of travel documents issued, pursuant to Section 25(2) of the Act.
- Confirm and record receipt of payment into the treasury fund from the Secretary for Finance, under Section 20(6) before the Certificate is arranged for signature by H.E.

**QUALIFICATIONS & EXPERIENCE:**

- Bachelor's Degree in any discipline
- Minimum one (1) year of experience in an administrative role, with demonstrated responsibilities of similar nature, including managing administrative tasks, data handling, and coordination activities.
- Excellent IT skills, expert in operating Microsoft Word, Excel, and PowerPoint.
- Ability to prepare communication, reports, templates, presentations and other products, scheduling reviews, meetings, and conferences as and when required
- Ability to manage time, thereby meeting deadlines along with delivering efficient work
- Ability to handle pressure
- Understanding of the formal and serious nature of submissions to be made to the Cabinet
- Desirable to have knowledge and experience about how things work at the Government officer and ability to draft official documents

Applications should be submitted to the Secretary Corporate Services through writing or electronically word processed indicating name, age, qualifications, attached with Curriculum Vitae and other relevant references no later than **5pm, Friday 6<sup>th</sup> March, 2026.**

Dated this 20<sup>th</sup> day of February, 2026

**LEONA WAIDABU**  
**CHIEF SECRETARY**

G.N.No. 203/2026

**PUBLIC SERVICE ACT 2016**  
**VACANCY: SECTION 22**

Applications are invited from persons both inside and outside the Public Service for appointment, transfer or promotion to the following position:

**DEPARTMENT OF JUSTICE & BORDER CONTROL**

**POSITION** : Records Officer  
**No. OF POSITION** : One (1)  
**SALARY** : Band 5.2.1 - \$15,029 per annum

**PRIMARY PURPOSE OF ROLE:**

To oversee the maintenance of records and filing systems pertaining to the Citizenship by Investment Program established under the Nauru Economic and Climate Resilience Citizenship Act 2024 (the Act).

**DUTIES/RESPONSIBILITIES:**

- Maintain and keep accurate records of all documents and information received by the Program Officer
- Ensure data is accurately recorded and kept up-to-date in Microsoft Excel or the designated database.
- Manage and control accents to the Register of Citizenship, allowing only entities authorized under Regulation 22 of the Act
- Maintain records related to the Program, including applications that are approved, cancelled, rejected, or cases involving renunciation of citizenship
- Keep records of Oaths administered
- Maintain records of the issuance of travel documents
- Record all documents and information received from the Program Office established under the Act
- Verify compliance with the eligibility criteria specified under Regulation 4 of the Act for each application
- Ensure the delivery of the certificate of citizenship back to the Registrar following the cancellation of citizenship
- Assist in the filing and archive of all applicant files received from the Program Office, ensuring they are organized, securely stored, and easily retrieval when needed.

**QUALIFICATIONS & EXPERIENCE:**

- Bachelor's Degree in any discipline, preferably computer science
- Minimum one (1) year of experience in an administrative role, with demonstrated responsibilities of similar nature, including managing administrative tasks, data handling, and coordination activities
- Strong organizational skills with the ability to manage multiple tasks efficiently
- Proficiency in Microsoft Officer Suite, including Excel, Word, and PowerPoint, to facilitate accurate data entry, report generation, and presentation preparation.
- Excellent data management skills, with the capacity to handle large volumes of information and timely updates and accuracy
- Highly responsible, vigilant and detail-oriented, with a commitment to maintaining high-quality standards
- Outstanding communication and coordination abilities enabling effective interaction with both the Internal and External entities, along with prompt action-taking

Applications should be submitted to the Secretary Corporate Services through writing or electronically word processed indicating name, age, qualifications, attached with Curriculum Vitae and other relevant references no later than **5pm, Friday 6<sup>th</sup> March, 2026.**

Dated this 20<sup>th</sup> day of February, 2026

**LEONA WAIDABU**  
**CHIEF SECRETARY**

G.N.No. 204/2026

**PUBLIC SERVICE ACT 2016**  
**VACANCY: SECTION 22**

Applications are invited from persons both inside and outside the Public Service for appointment, transfer or promotion to the following position:

**DEPARTMENT OF JUSTICE & BORDER CONTROL**

**POSITION** : Senior Public Defender  
**No. OF POSITION** : One (1)  
**SALARY** : Band 13.1.2 - \$26,060 per annum

**PRIMARY PURPOSE OF ROLE:**

Undertake the role of Senior Public Legal Defender under the supervision of the Director of Public Legal Defender of Nauru (Director) and to undertake all duties required in the office of the Public Legal Defender ("office") section, within the Department of Justice and Border Control.

**DUTIES/RESPONSIBILITIES:**

- To be available to act on behalf of person at each day of the District Court, the Family Court the Supreme Court and the Nauru Court Appeal.
- To appear for legal-aid-qualified defendants charged with criminal offences and appear for Mentions, Hearing of interlocutory proceedings and trials in the District Court and Supreme Court.
- To appear for legal-aid-qualified persons and appear for Mentions, Hearings of interlocutory civil proceedings and Hearings of substantive civil matters in the Supreme Court and the Nauru Court of Appeal.
- To appear for legal-aid-qualified persons and appear for Mentions, Hearings of interlocutory applications and Hearings of substantive criminal appeals in the Nauru Court of Appeal.
- To write legal Submission for interlocutory and substantive proceedings in the Districts Court, the Family Court, the Supreme Court and the Nauru Court of Appeal.
- To appear in the Family Court for Family matters.
- To prepare appropriate documentations for proceedings in the District Court, the Family Court, the Supreme Court and the Nauru Court of appeal in criminal, family and civil matters.
- To provide legal advice and assistance to persons who qualify for legal assistance at an early stage to allow them to make informed decisions on their legal problems in the District Court, the Family Court, the Supreme Court and the Nauru Court of Appeal.
- To maintain the confidentiality of persons who qualify for assistance and to keep an appropriate confidential record of the charges, the evidence and any appropriate instructions and advice given.
- To assist in management and database record keeping.
- To organize his or her work and responsibilities within the office.
- To assist in managing staff diligently and proactively address workplace issues in the Office.
- To carry out any other relevant work that may be directed by the Director from time to time.

**QUALIFICATIONS & EXPERIENCE:**

- Must have Bachelor of Laws and a Graduate Diploma in Legal Practice or Professional Diploma in Legal Practice.
- Must have worked in other common law jurisdictions for a period of at least 5 years.
- Must have proficient knowledge and litigation experience in criminal law, civil law and family law.
- Excellent verbal and written communication skills, including ability to effectively communicate with clients and stakeholders.
- Excellent computer proficiency.
- Must be able to work under pressure and meet deadlines, while maintaining a positive attitude and providing exemplary service to clients and the public.
- Ability to work independently and to carry out assignments to completion within the parameters of instructions given, prescribed routes, and standard accepted practices.

Applications should be submitted to the Secretary Corporate Services through writing or electronically word processed indicating name, age, qualifications, attached with Curriculum Vitae and other relevant references no later than **5pm, Friday 6<sup>th</sup> March, 2026.**

Dated this 20<sup>th</sup> day of February, 2026

**LEONA WAIDABU**  
**CHIEF SECRETARY**